

**Beaumont-Cherry Valley Water District Salary Schedule**

| Effective: January 1, 2021<br>Classification           | Hourly Rates   |       |       |       |        | Annual Range |            |
|--|--|-------|-------|-------|--------|--------------|------------|
|  | 1  | 2     | 3     | 4     | 5      |              |            |
| Account Clerk ( <i>Part Time</i> )                     | 23.88  | 25.07 | 26.32 | 27.64 | 29.02  | 34,769.28    | 42,253.12  |
| Accountant III   | 35.30  | 37.06 | 38.91 | 40.86 | 42.90  | 73,424.00    | 89,232.00  |
| Administrative Assistant                               | 22.23  | 23.34 | 24.51 | 25.74 | 27.03  | 46,238.40    | 56,222.40  |
| Assistant Director of Operations                       | 42.18  | 44.29 | 46.50 | 48.82 | 51.26  | 87,734.40    | 106,620.80 |
| Civil Engineering Assistant                            | 34.10  | 35.80 | 37.59 | 39.47 | 41.44  | 70,928.00    | 86,195.20  |
| Customer Service Representative I ( <i>Part Time</i> ) | 17.65  | 18.53 | 19.46 | 20.43 | 21.45  | 25,698.40    | 31,231.20  |
| Customer Service Representative I                      | 17.65  | 18.53 | 19.46 | 20.43 | 21.45  | 36,712.00    | 44,616.00  |
| Customer Service Representative II                     | 20.76  | 21.80 | 22.89 | 24.03 | 25.23  | 43,180.80    | 52,478.40  |
| Customer Service Representative III                    | 26.35  | 27.67 | 29.05 | 30.50 | 32.02  | 54,808.00    | 66,601.60  |
| Development Services Representative                    | 25.20  | 26.46 | 27.78 | 29.17 | 30.63  | 52,416.00    | 63,710.40  |
| Director of Engineering                                | 70.22  | 73.73 | 77.42 | 81.29 | 85.35  | 146,057.60   | 177,528.00 |
| Director of Finance and Administrative Services        | 62.80  | 65.94 | 69.24 | 72.70 | 76.34  | 130,624.00   | 158,787.20 |
| Director of Information Technology                     | 56.23  | 59.04 | 61.99 | 65.09 | 68.34  | 116,958.40   | 142,147.20 |
| Director of Operations                                 | 61.35  | 64.42 | 67.64 | 71.02 | 74.57  | 127,608.00   | 155,105.60 |
| Engineering Intern                                     | 15.00  | 15.75 | 16.54 | 17.37 | 18.24  | 31,200.00    | 37,939.20  |
| Field Superintendent                                   | 42.18  | 44.29 | 46.50 | 48.82 | 51.26  | 87,734.40    | 106,620.80 |
| General Manager  | contract rate increased by COLA  |       |       |       | 112.75 |              | 234,520.00 |
| Heavy Equipment Operator (1000 HR)                     | 31.27  | 32.83 | 34.47 | 36.19 | 38.00  | 65,041.60    | 79,040.00  |
| Human Resource Coordinator                             | 26.35  | 27.67 | 29.05 | 30.50 | 32.02  | 54,808.00    | 66,601.60  |
| Maintenance Utility Worker                             | 21.50  | 22.58 | 23.71 | 24.90 | 26.15  | 44,720.00    | 54,392.00  |
| Production Maintenance I                               | 21.17  | 22.23 | 23.34 | 24.51 | 25.74  | 44,033.60    | 53,539.20  |
| Production Maintenance II                              | 25.95  | 27.25 | 28.61 | 30.04 | 31.54  | 53,976.00    | 65,603.20  |
| Production Supervisor                                  | 34.27  | 35.98 | 37.78 | 39.67 | 41.65  | 71,281.60    | 86,632.00  |
| Recycled Water Supervisor                              | 33.93  | 35.63 | 37.41 | 39.28 | 41.24  | 70,574.40    | 85,779.20  |
| Senior Accountant                                      | 37.06  | 38.91 | 40.86 | 42.90 | 45.04  | 77,084.80    | 93,683.20  |
| Senior Engineer  | 58.51  | 61.44 | 64.51 | 67.74 | 71.13  | 121,700.80   | 147,950.40 |
| Sr. Finance and Administrative Analyst                 | 41.29  | 43.35 | 45.52 | 47.80 | 50.19  | 85,883.20    | 104,395.20 |
| Transmission & Distribution Supervisor                 | 33.93  | 35.63 | 37.41 | 39.28 | 41.24  | 70,574.40    | 85,779.20  |
| Water Utility Person I                                 | 18.56  | 19.49 | 20.46 | 21.48 | 22.55  | 38,604.80    | 46,904.00  |
| Water Utility Person II                                | 21.83  | 22.92 | 24.07 | 25.27 | 26.53  | 45,406.40    | 55,182.40  |
| Water Utility Person III                               | 24.52  | 25.75 | 27.04 | 28.39 | 29.81  | 51,001.60    | 62,004.80  |
| Board of Directors                                     | \$200 per day for meeting attendance in accordance with District rules |       |       |       |        |              |            |