

**RESOLUTION 2014-06**

**2015 BUDGET AND SALARY RESOLUTION  
OF THE BOARD OF DIRECTORS OF THE  
BEAUMONT-CHERRY VALLEY WATER DISTRICT**

**WHEREAS**, the Board of Directors of the Beaumont-Cherry Valley Water District has reviewed the staff report, draft budget and associated materials distributed for the December 1<sup>st</sup>, 2014 Special Meeting of the Board of Directors; and

**NOW, THEREFORE BE IT RESOLVED,**

1. **RESOLVED**, that in all aspects the recitals stated above are true and correct. Furthermore, staff's presentation, including the General Manager's Staff Report dated November 26<sup>th</sup>, 2014, and all of its associated documents are also incorporated herein by reference, approved, and adopted as findings.
2. **RESOLVED**, that the General Manager is directed to implement the intent of this resolution as soon as reasonable following applicable procedures.
3. **RESOLVED**, The Board of Directors determines and adopts the proposed organizational structure as outlined in the staff report, budget, and associated documents.
4. **RESOLVED**, The Board of Directors adopts and approves the submitted budget for 2015 and the salary table which includes a 1.7% COLA for all employees attached hereto as Exhibit "A" while authorizing and reaffirming the General Manager's management authority to recruit and appoint positions within the limits of said table and the approved budget without further Board action and repeals any prior salary tables.

**ADOPTED, SIGNED AND APPROVED**, this 1<sup>st</sup> Day of December, of 2014 by the following votes:

AYES: 5

NOES: 0

ABSENT: 0

ABSTAIN: 0



\_\_\_\_\_  
Kenneth Ross, Vice-President of the  
Board of Directors of the  
Beaumont-Cherry Valley Water District



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Daniel Slawson, Secretary to the  
Board of Directors of the  
Beaumont-Cherry Valley Water District

Exhibit A

Beaumont-Cherry Valley Water District Salary Schedule							
Effective: January 1, 2015 Classification	Hourly Rates					Annual Range	
	1	2	3	4	5		
Customer Service Representative Trainee	9.49	9.99	10.34	10.89	11.46	19,748.02	23,840.11
Water Utility Person I	14.81	15.59	16.41	17.27	18.18	30,806.77	37,822.64
Customer Service Representative I	15.31	16.11	16.96	17.85	18.79	31,840.56	39,091.85
Production Maintenance I	17.85	18.79	19.78	20.82	21.92	37,130.09	45,586.01
Water Utility Person II	17.85	18.79	19.78	20.82	21.92	37,130.09	45,586.01
Customer Service Representative II	18.19	19.15	20.16	21.22	22.33	37,836.51	46,453.31
Production Maintenance II	19.89	20.94	22.04	23.20	24.42	41,368.60	50,789.79
Water Utility Person III	19.89	20.94	22.04	23.20	24.42	41,368.60	50,789.79
Customer Service Representative III	23.77	25.02	26.34	27.73	29.19	49,449.35	60,710.83
Transmission & Distribution Supervisor	26.94	28.36	29.85	31.42	33.07	56,031.11	68,791.51
Recycled Water Supervisor	26.94	28.36	29.85	31.42	33.07	56,031.11	68,791.51
Production Supervisor	26.94	28.36	29.85	31.42	33.07	56,031.11	68,791.51
Grade Checker (1000 HR)	28.51	30.01	31.59	33.25	35.00	59,296.06	72,800.00
Heavy Equipment Operator (1000 HR)	30.95	32.58	34.30	36.10	38.00	64,378.57	79,040.00
Accountant III	31.86	33.54	35.30	37.16	39.11	66,265.58	81,356.75
Information Systems Manager	41.42	43.60	45.89	48.31	50.85	86,148.70	105,768.00
Sr. Finance and Administrative Analyst	37.28	39.24	41.30	43.48	45.77	77,533.83	95,191.20
Field Superintendent	38.08	40.08	42.19	44.41	46.75	79,205.11	97,243.10
Director of Operations	53.76	56.59	59.57	62.70	66.00	111,821.01	137,286.86
Director of Engineering	53.76	56.59	59.57	62.70	66.00	111,821.01	137,286.86
Director of Finance and Administrative Services	53.76	56.59	59.57	62.70	66.00	111,821.01	137,286.86
General Manager	75.67	79.65	83.84	88.26	92.90	157,393.67	193,238.14
Board of Directors	\$200 stipend per meeting attended in accordance with District rules						