



**BEAUMONT-CHERRY VALLEY WATER DISTRICT AGENDA
MEETING OF THE PERSONNEL COMMITTEE
Wednesday, October 11th, 2017 at 5:30 p.m.
560 Magnolia Avenue, Beaumont, CA 92223**

CALL TO ORDER

PUBLIC INPUT

PUBLIC COMMENT: At this time, any person may address the Finance and Audit Committee on matters within its jurisdiction which are not on the agenda. However, any non-agenda matters that require action will be referred to staff for a report and possible action at a subsequent meeting. To provide comments on specific agenda items, please complete a Request to Address the Committee form and provide the completed form to the Committee President prior to the committee meeting. Please limit your comments to three minutes. Sharing or passing time to another speaker is not permitted.

ACTION ITEMS

1. Recessed to Closed Session
 - a. CONFERENCE WITH LABOR NEGOTIATORS pursuant to Government Code Section 54957.6

District Representatives: Dan Jagers, Interim General Manager
Employee Organization: BCVWD Employees Association

2. Adjustments to the Agenda
3. Personnel Committee
 - a) Approval of September 13th, 2017 Meeting minutes**(pages 3-4)
 - b) Employee MOU Renewal Status and Any Proposed Changes
 - c) Compensation Study Update
4. Action List for Future Meetings
 - a) District Policy Manual
5. Next Meeting Date:

ADJOURNMENT

** Information included in the agenda packet

AVAILABILITY OF AGENDA MATERIALS - Agenda exhibits and other writings that are disclosable public records distributed to all or a majority of the members of the Beaumont-Cherry Valley Water District Finance and Audit Committee in connection with a matter subject to discussion or consideration at a meeting of the Finance and Audit Committee are available for public inspection in the District's office, at 560 Magnolia Avenue, Beaumont, California ("District Office") If such writings are distributed to members of the Committee less than 72 hours prior to the meeting, they will be available from the District Office at the same time as they are distributed

to Committee Members, except that if such writings are distributed one hour prior to, or during the meeting, they can be made available from the District Office in the Board Room of the District's Office.

REVISIONS TO THE AGENDA -In accordance with §54954.2(a) of the Government Code (Brown Act), revisions to this Agenda may be made up to 72 hours before the Finance and Audit Committee Meeting, if necessary, after mailings are completed. Interested persons wishing to receive a copy of the set Agenda may pick one up at the District's Main Office, located at 560 Magnolia Avenue, Beaumont, California, up to 72 hours prior to the Finance and Audit Committee Meeting.

REQUIREMENTS RE: DISABLED ACCESS - In accordance with §54954.2(a), requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting, should be made to the District Office, at least 48 hours in advance of the meeting to ensure availability of the requested service or accommodation. The District Office may be contacted by telephone at (951) 845-9581, email at info@bcvwd.org or in writing at the Beaumont-Cherry Valley Water District, 560 Magnolia Avenue, Beaumont, California 92223.



**BEAUMONT-CHERRY VALLEY WATER DISTRICT AGENDA
MINUTES OF THE PERSONNEL COMMITTEE MEETING
Wednesday, September 13th, 2017 at 5:30 p.m.
560 Magnolia Avenue, Beaumont, CA 92223**

CALL TO ORDER

Director Covington called the meeting to order at 5:30 p.m., 560 Magnolia Avenue, Beaumont, California.

Present at this meeting were Directors Covington, Ramirez, and Director Diaz. Interim General Managers: Dan Jaggars, Director of Finance and Administrative Service: Yolanda Rodriguez, and Director of Operations: Tony Lara. Also present at this meeting were representatives of the Beaumont-Cherry Valley Water District (BCVWD) Employee Association: Eric Dahlstrom, Julian Herrera Jr. and Alma Frausto.

PUBLIC INPUT

No public comment.

No registered public attendance.

ACTION ITEMS

1. *Recessed to Closed Session at 5:38 p.m.*
 - a. CONFERENCE WITH LABOR NEGOTIATORS pursuant to Government Code Section 54957.6

District Representatives: Directors John Covington and Andrew Ramirez
and Interim General Manager Daniel Jaggars
BCVWD Employee Association: Julian Herrera Jr, Eric Dahlstrom and
Alma Frausto

Director Covington reconvened the meeting at 6:27 p.m.

2. Adjustments to the Agenda

There were no adjustments to the agenda.

3. Personnel Committee

- a) Approval of July 26th, 2017 Meeting minutes**(pages 3-5)

The Committee accepted the minutes of the July 26, 2017 Personnel Committee meeting.

- b) Employee MOU Renewal Status and Any Proposed Changes

Director Covington shared that the Personnel Committee received a redlined version of the Memorandum of Understanding from the Employees Association. He stated that the Personnel Committee and District management would take the redlined MOU into consideration and would

schedule a meeting as needed, versus waiting another two (2) months for the scheduled Personnel Committee meeting.

c) Compensation Study Update

Director of Finance and Administrative Services Rodriguez, gave an update on Koff & Associates' new timeline and shared that the worst case scenario for the final Draft to be available is in November. She shared that the timeline is still being worked out with Koff & Associates.

d) District Policy Manual – Continued Discussion

Director Covington proposed at this time with the Compensation Study and the MOU's possible changes, the District Policy Manual updates/changes be postponed. Director Ramirez and the Employee Association concurred.

4. Action List for Future Meetings

Director Ramirez asked for the Employee Association to continue helping with the redlined MOU.

Director Covington requested that the current items on the agenda be rolled over to the next agenda since this was work in progress, to which Director Ramirez concurred.

5. Discussion

Director Diaz stated that it was nice to see employee participation.

6. Next Meeting Date:

October 11, 2017 at 5:30 p.m.

ADJOURNMENT

Director Covington adjourned the meeting at 6:38 p.m.

John Covington, Chairman to the
Personnel Committee of the
Beaumont-Cherry Valley Water District