

RESOLUTION 2020-08

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
BEAUMONT - CHERRY VALLEY WATER DISTRICT
IMPLEMENTING TEMPORARY POLICIES, ACTIONS AND
MEASURES IN RESPONSE TO THE DISTRICT LOCAL
EMERGENCY REGARDING THE RESPIRATORY
ILLNESS PANDEMIC COVID-19**

WHEREAS, on March 18, 2009 the Board of Directors of the Beaumont-Cherry Valley Water District adopted Resolution 2009-05, establishing a Policy and Procedures Manual applicable to Board of Directors and District staff; and

WHEREAS, as the outbreak of respiratory illness COVID-19 as a result of the spread of the novel coronavirus has begun to impact the State of California and nearby communities, the Board of Directors recognizes this disease and the related public health guidelines have a significant impact on operations of the Beaumont-Cherry Valley Water District (BCVWD); and

WHEREAS, the Board of Directors seeks to adhere to guidelines promulgated by the California Department of Public Health which suggest social distancing of six feet per person at gatherings such as Board meetings, and conducting gatherings only when the activity is essential and cannot be postponed or achieved without gathering; and

WHEREAS, given these guidelines, staff has recommended for adoption the proposed emergency measures as outlined in Exhibit A which temporarily revise and amend the BCVWD Policies and Procedures Manual due to COVID-19 Coronavirus; and

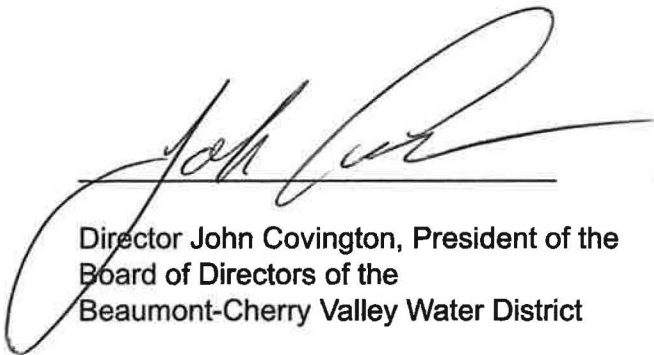
WHEREAS, the Board of Directors finds and determines that COVID-19 may result in serious illness or death and is easily transmissible from person to person and therefore extraordinary measures may be necessary to protect its employees and public health; and

WHEREAS, the Board of Directors has reviewed and considered the said temporary measures to the BCVWD Policies and Procedures Manual attached as Exhibit A, and finds the policies relevant and acceptable, and deems said policies to be in the best interest of the District,

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Beaumont-Cherry Valley Water District that the Beaumont-Cherry Valley Water District Policies and Procedures Manual is hereby revised and amended to adopt the temporary emergency measures attached as Exhibit A, provided that if any provision contained in Exhibit A to this Resolution is in conflict with then current state or federal legislative or case law, that legislative or case law shall prevail and shall be followed.


ADOPTED this 24 day of March, 2020, by the following roll call vote:

AYES: Covington, Hoffman, Ramirez, Slawson, Williams
NOES:
ABSTAIN:
ABSENT:



Director John Covington, President of the
Board of Directors of the
Beaumont-Cherry Valley Water District

ATTEST:



Director Lona Williams, Secretary to the
Board of Directors of the
Beaumont-Cherry Valley Water District

Attachment: EXHIBIT A - BCVWD Temporary Policies, Actions and Measures



BEAUMONT-CHERRY VALLEY WATER DISTRICT
EXHIBIT A
TEMPORARY POLICIES, ACTIONS AND MEASURES

The following shall be temporarily implemented due to the COVID-19 Coronavirus pandemic.

1. The main office facility shall be closed to the public and reassessed on a week-by-week basis by the General Manager and the President of the Board of Directors. The BCVWD website will list office hours and closure information for ratepayers.
2. The General Manager shall have authority to furlough non-essential employees to minimize exposure to ongoing risk, and to comply with local health department requirements.
3. All employees may be eligible for paid Emergency Leave due to COVID-19 Coronavirus of up to 140 hours for full time employees (and proportionate leave for part-time employees) to be approved on a case-by-case basis by Human Resources and the General Manager. This leave would be triggered by the following employee events:
 - a. Lack of childcare due to school closure
 - b. Employee or family¹ member sick or displaying respiratory symptoms
 - c. Unable to work due to Quarantine conditions
 - d. Family² Emergency due to COVID-19 Coronavirus
 - e. Doctor mandated time off work due to COVID-19 Coronavirus
 - f. Employees furloughed (sent home) due to COVID-19 Coronavirus
4. Telework/Telecommuting will be instituted for District employees, such as department heads and various essential staff, in order to maintain the health of essential staff.
5. Telework/Telecommuting will be instituted for vulnerable employees (as determined confidentially by Human Resources) who may have medical conditions that would increase the severity of COVID-19 Coronavirus.
6. At the discretion of the General Manager, field staff will deploy from their home rather than the field office in order to facilitate social distancing and maintain water operations.

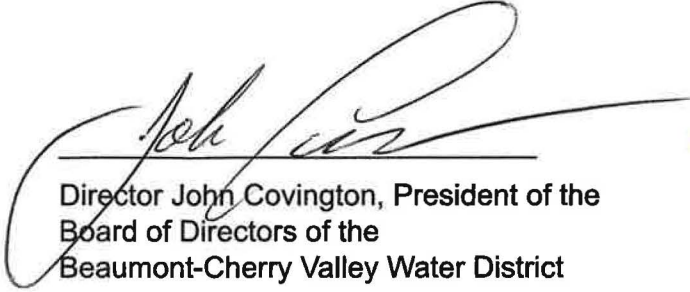
These temporary measures will be in effect until terminated by the Board of Directors or the termination of the Local District Emergency, whichever occurs first.

¹ "Family" is defined in the BCVWD Policies and Procedures Manual, Part I, Section 24: Sick Leave.


² "Family" is defined in the BCVWD Policies and Procedures Manual, Part I, Section 24: Sick Leave.

Approved and Adopted by the Board of Directors on March 26, 2020

ATTEST:



Director John Covington, President of the
Board of Directors of the
Beaumont-Cherry Valley Water District



Daniel K. Jagers
General Manager of the
Beaumont-Cherry Valley Water District