

RESOLUTION 2020-25

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BEAUMONT-CHERRY VALLEY WATER DISTRICT FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE EMPLOYEES MEDICAL AND HOSPITAL CARE ACT (PEMHCA) WITH RESPECT TO NON-CALPERS ELECTED DIRECTORS, AND REVIEW OF DIRECTOR BENEFITS.

WHEREAS, it is recognized that each member of the Board of Directors expends a considerable amount of time and effort serving on committees and attending meetings including, but not limited to, meetings of the Board of Directors; and

WHEREAS, the office of Director is a public service position and should not be considered an employment position for the purpose of generating income for the Director. This Resolution seeks to establish a reasonable and equitable package of benefits for the time and effort put forward by Board members; and

WHEREAS, under Government Code sections 53201 and 53205.1, a special district may provide benefits to its Board members and their families, including medical, dental, vision and life insurance; and

WHEREAS, Government Code section 22850 provides the benefits of the Public Employees' Medical and Hospital Care Act to employees and annuitants of local agencies contracting with the Public Employees' Retirement System on proper application by a local agency; and

WHEREAS, the Beaumont-Cherry Valley Water District, hereafter referred to as Public Agency, is a local agency contracting with the Public Employees' Retirement System; and

WHEREAS, the Public Agency desires to obtain for its employees, annuitants, and Directors the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and regulations; and

WHEREAS, the California Public Employees' Retirement System will set the minimum contribution for employers by the authority of the Public Employees' Medical and Hospital Care Act each year,

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Beaumont-Cherry Valley Water District that:

1. Members of the Board of Directors are eligible to enroll in District-sponsored group plans available to eligible employees for health (previously established in Ordinance 1999-8), dental, vision, life insurance, employee assistance program (EAP), Flexible Spending Account (FSA), CalPERS 457 Plan, and other Ancillary benefits equal to those offered to the management employee group of the Beaumont-Cherry Valley Water District. The benefits allowed to the members of the Board of Directors shall not be greater than the most generous schedule of benefits being received by any District Employee Group. Available benefits are defined in Exhibit A.
2. The District may, subject to the same terms and conditions as may be established by the Board, contribute to the cost of health and welfare insurance coverage to current Board

members, their spouses, and dependents. Such contribution will be equal to or greater than the PEMHCA Minimum as established by CalPERS by the authority of the Public Employees' Medical and Hospital Care Act.

3. The benefits attached hereto as Exhibit A, are made a part of this Resolution and are hereby available to the elected Directors of the Beaumont-Cherry Valley Water District, effective January 1, 2021.

ADOPTED this 3rd day of December 2020, by the following vote:

W.C.

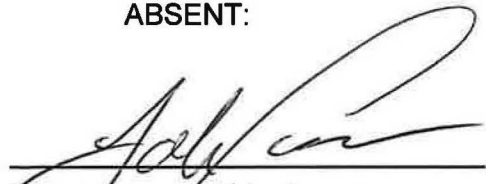
AYES: Covington, Hoffman, Slawson, Williams, Ramirez

NOES:

ABSTAIN:

ABSENT:

ATTEST:



Director John Covington, President of the Board of Directors of the Beaumont-Cherry Valley Water District



Director Lona Williams, Secretary to the Board of Directors of the Beaumont-Cherry Valley Water District

Attachments: Exhibit A – Benefits of the Board of Directors



BEAUMONT-CHERRY VALLEY WATER DISTRICT

EXHIBIT A

Benefits of the Board of Directors

Resolution 2020-25 adopted December 3, 2020.

The following is an example of the schedule of benefits available to members of the Board of Directors. Members of the Board of Directors are eligible to enroll in District-sponsored group plans available to eligible employees for health (previously established in Ordinance 1999-8), dental, vision, life insurance, employee assistance program (EAP), Flexible Spending Account (FSA), CalPERS 457 Plan, and other Ancillary benefits equal to those offered to the management employee group of the Beaumont-Cherry Valley Water District. The benefits allowed to the members of the Board of Directors shall not be greater than the most generous schedule of benefits being received by any District Employee Group.

Type of Benefit	
Life Insurance (1x annual rate, calculated for an average of three (3) per diems / month)	Provided by District
AD&D insurance (1x annual rate, same as above)	Provided by District
Employee Assistance Program (EAP)	Provided by District
Voluntary Life Insurance for Spouse and Child(ren)	Available for purchase
Vision insurance plan	Available for purchase
Dental DHMO or DPPO (choice)	Available for purchase
Supplemental Life Insurance	Available for purchase
Flexible Spending Account (FSA)	Available for purchase
CalPERS 457 Savings Plan	Available for purchase
Medical Insurance Benefits through CalPERS Health Program for Director and all dependents (choice of Plan)	District pays 100% of premium for Employee and eligible dependents
Benefits Upon Retirement	District does not provide benefits upon retirement unless required by Resolution, Code, or Law