

2023 Salary Schedule

Beaumont-Cherry Valley Water District Salary Schedule by Classification

Effective: January 1, 2023 Classification	Salary Range*	Hourly rates (per step)					Annual Range	
		Step 1	Step 2	Step 3	Step 4	Step 5	(based on 2080 hrs.; rounded to nearest dollar)	
Accounting Technician	26	30.37	31.89	33.48	35.15	36.91	63,170	76,773
Administrative Assistant	22	27.51	28.89	30.33	31.85	33.44	57,221	69,555
Assistant General Manager	69	87.80	92.19	96.80	101.64	106.72	182,624	221,978
Associate Civil Engineer I	42	45.08	47.33	49.70	52.18	54.79	93,766	113,963
Associate Civil Engineer II	47	51.00	53.55	56.23	59.04	61.99	106,080	128,939
Customer Service Representative I	12	21.50	22.57	23.70	24.89	26.13	44,720	54,350
Customer Service Representative II	18	24.93	26.18	27.49	28.86	30.30	51,854	63,024
Customer Service Supervisor	33	36.10	37.90	39.79	41.78	43.87	75,088	91,250
Development Services Technician	22	27.51	28.89	30.33	31.85	33.44	57,221	69,555
Director of Engineering	61	72.07	75.67	79.45	83.42	87.59	149,906	182,187
Director of Finance and Administration	64	77.61	81.49	85.56	89.84	94.33	161,429	196,206
Director of Information Technology	56	63.70	66.88	70.22	73.73	77.42	132,496	161,034
Director of Operations	60	70.30	73.81	77.50	81.38	85.45	146,224	177,736
Engineering Assistant	37	39.84	41.83	43.92	46.12	48.43	82,867	100,734
Engineering Intern	2	16.79	17.63	18.51	19.44	20.41	34,923	42,453
Finance Manager	50	54.91	57.66	60.54	63.57	66.75	114,213	138,840
General Manager	contract					120.20		250,016
Human Resources Administrator	39	41.86	43.95	46.15	48.46	50.88	87,069	105,830
Maintenance Technician	28	31.90	33.50	35.17	36.93	38.78	66,352	80,662
Management Analyst I	31	34.36	36.08	37.88	39.77	41.76	71,469	86,861
Management Analyst II	38	40.85	42.89	45.03	47.28	49.64	84,968	103,251
Cross Connection/Non-Potable Water Supervisor	42	45.08	47.33	49.70	52.18	54.79	93,766	113,963
Senior Civil Engineer	53	59.14	62.10	65.21	68.47	71.89	123,011	149,531
Senior Management Analyst	45	48.53	50.96	53.51	56.19	59.00	100,942	122,720
Senior Water Utility Worker	27	31.13	32.69	34.32	36.04	37.84	64,750	78,707
Water Production Operator I	21	26.85	28.19	29.60	31.08	32.63	55,848	67,870
Water Production Operator II	28	31.90	33.50	35.17	36.93	38.78	66,352	80,662
Water Production Supervisor	42	45.08	47.33	49.70	52.18	54.79	93,766	113,963
Water Utility Superintendent	46	49.75	52.24	54.85	57.59	60.47	103,480	125,778
Water Utility Supervisor	39	41.86	43.95	46.15	48.46	50.88	87,069	105,830
Water Utility Worker I	17	24.44	25.66	26.94	28.29	29.70	50,835	61,776
Water Utility Worker II	22	27.51	28.89	30.33	31.85	33.44	57,221	69,555

Board of Directors

\$260 per day for meeting attendance in accordance with District rules and regulations

***Positions highlighted in grey are non-budget positions not intended to be filled in 2023*

**Beaumont-Cherry Valley Water District
2023 Full Salary Range Schedule**

Salary Range	Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5
1	16.38	17.20	18.06	18.96	19.91
2	16.79	17.63	18.51	19.44	20.41
3	17.21	18.07	18.97	19.92	20.92
4	17.65	18.53	19.46	20.43	21.45
5	18.08	18.98	19.93	20.93	21.98
6	18.54	19.47	20.44	21.46	22.53
7	18.99	19.94	20.94	21.99	23.09
8	19.48	20.45	21.47	22.54	23.67
9	19.95	20.95	22.00	23.10	24.26
10	20.47	21.49	22.56	23.69	24.87
11	20.97	22.02	23.12	24.28	25.49
12	21.50	22.57	23.70	24.89	26.13
13	22.03	23.13	24.29	25.50	26.78
14	22.57	23.70	24.89	26.13	27.44
15	23.14	24.30	25.51	26.79	28.13
16	23.72	24.91	26.16	27.47	28.84
17	24.44	25.66	26.94	28.29	29.70
18	24.93	26.18	27.49	28.86	30.30
19	25.54	26.82	28.16	29.57	31.05
20	26.19	27.50	28.87	30.31	31.83
21	26.85	28.19	29.60	31.08	32.63
22	27.51	28.89	30.33	31.85	33.44
23	28.21	29.62	31.10	32.65	34.28
24	28.90	30.35	31.87	33.46	35.13
25	29.63	31.11	32.67	34.30	36.01
26	30.37	31.89	33.48	35.15	36.91
27	31.13	32.69	34.32	36.04	37.84
28	31.90	33.50	35.17	36.93	38.78
29	32.70	34.34	36.06	37.86	39.75
30	33.51	35.19	36.95	38.80	40.74
31	34.36	36.08	37.88	39.77	41.76
32	35.21	36.97	38.82	40.76	42.80
33	36.10	37.90	39.79	41.78	43.87
34	37.00	38.85	40.79	42.83	44.97
35	37.92	39.82	41.81	43.90	46.10
36	38.87	40.81	42.85	44.99	47.24
37	39.84	41.83	43.92	46.12	48.43
38	40.85	42.89	45.03	47.28	49.64
39	41.86	43.95	46.15	48.46	50.88
40	42.90	45.05	47.30	49.67	52.15
41	43.98	46.18	48.49	50.91	53.46
42	45.08	47.33	49.70	52.18	54.79
43	46.20	48.51	50.94	53.49	56.16
44	47.36	49.73	52.22	54.83	57.57
45	48.53	50.96	53.51	56.19	59.00
46	49.75	52.24	54.85	57.59	60.47
47	51.00	53.55	56.23	59.04	61.99
48	52.28	54.89	57.63	60.51	63.54
49	53.59	56.27	59.08	62.03	65.13
50	54.91	57.66	60.54	63.57	66.75

Salary Range	Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5
51	56.29	59.10	62.06	65.16	68.42
52	57.70	60.58	63.61	66.79	70.13
53	59.14	62.10	65.21	68.47	71.89
54	60.62	63.65	66.83	70.17	73.68
55	62.13	65.24	68.50	71.93	75.53
56	63.70	66.88	70.22	73.73	77.42
57	65.28	68.54	71.97	75.57	79.35
58	66.92	70.27	73.78	77.47	81.34
59	68.58	72.01	75.61	79.39	83.36
60	70.30	73.81	77.50	81.38	85.45
61	72.07	75.67	79.45	83.42	87.59
62	73.86	77.55	81.43	85.50	89.78
63	75.71	79.50	83.48	87.65	92.03
64	77.61	81.49	85.56	89.84	94.33
65	79.54	83.52	87.70	92.08	96.68
66	81.53	85.61	89.89	94.38	99.10
67	83.55	87.73	92.12	96.73	101.57
68	85.65	89.93	94.43	99.15	104.11
69	87.80	92.19	96.80	101.64	106.72
70	89.99	94.49	99.21	104.17	109.38
71	92.25	96.86	101.70	106.78	112.12
72	94.56	99.29	104.25	109.46	114.93
73	96.90	101.75	106.84	112.18	117.79
74	99.33	104.30	109.51	114.99	120.74
75	101.82	106.91	112.26	117.87	123.76
76	104.37	109.59	115.07	120.82	126.86
77	106.97	112.32	117.94	123.84	130.03
78	109.64	115.12	120.88	126.92	133.27
79	112.38	118.00	123.90	130.10	136.61
80	115.19	120.95	127.00	133.35	140.02
81	118.08	123.98	130.18	136.69	143.52
82	121.03	127.08	133.43	140.10	147.11
83	124.05	130.25	136.76	143.60	150.78
84	127.14	133.50	140.18	147.19	154.55
85	130.34	136.86	143.70	150.88	158.42
86	133.61	140.29	147.30	154.66	162.39
87	136.92	143.77	150.96	158.51	166.44
88	140.35	147.37	154.74	162.48	170.60
89	143.87	151.06	158.61	166.54	174.87
90	147.46	154.83	162.57	170.70	179.24
91	151.14	158.70	166.64	174.97	183.72
92	154.92	162.67	170.80	179.34	188.31
93	158.80	166.74	175.08	183.83	193.02
94	162.77	170.91	179.46	188.43	197.85
95	166.83	175.17	183.93	193.13	202.79
96	171.00	179.55	188.53	197.96	207.86
97	175.29	184.05	193.25	202.91	213.06
98	179.67	188.65	198.08	207.98	218.38
99	184.15	193.36	203.03	213.18	223.84
100	188.75	198.19	208.10	218.51	229.44

COLA of 5% applied to all salary ranges