

2024 Salary Schedule

Beaumont-Cherry Valley Water District Salary Schedule by Classification

Effective: January 1, 2024 Classification	Salary Range*	Hourly rates (per step)					Annual Range	
		Step 1	Step 2	Step 3	Step 4	Step 5	(based on 2080 hrs.; rounded to nearest dollar)	
Accounting Technician	26	31.50	33.07	34.72	36.46	38.28	65,520	79,622
Administrative Assistant	22	28.53	29.96	31.46	33.03	34.68	59,342	72,134
Assistant Director of Finance	57	67.70	71.09	74.64	78.37	82.29	140,816	171,163
Assistant General Manager	69	91.05	95.60	100.38	105.40	110.67	189,384	230,194
Associate Civil Engineer I	42	46.74	49.08	51.53	54.11	56.82	97,219	118,186
Associate Civil Engineer II	47	52.89	55.53	58.31	61.23	64.29	110,011	133,723
Cross Connection/Non-Potable Water Supervisor	42	46.74	49.08	51.53	54.11	56.82	97,219	118,186
Customer Service Representative I	12	22.30	23.41	24.58	25.81	27.10	46,384	56,368
Customer Service Representative II	18	25.85	27.14	28.50	29.93	31.43	53,768	65,374
Customer Service Supervisor	33	37.43	39.30	41.27	43.33	45.50	77,854	94,640
Development Services Technician	22	28.53	29.96	31.46	33.03	34.68	59,342	72,134
Director of Engineering	61	74.73	78.47	82.39	86.51	90.84	155,438	188,947
Director of Finance and Administration	64	80.48	84.50	88.73	93.17	97.83	167,398	203,486
Director of Information Technology	56	66.06	69.36	72.83	76.47	80.29	137,405	167,003
Director of Operations	60	72.90	76.55	80.38	84.40	88.62	151,632	184,330
Engineering Assistant	37	41.32	43.39	45.56	47.84	50.23	85,946	104,478
Engineering Intern	4	18.30	19.22	20.18	21.19	22.25	38,064	46,280
Executive Assistant	42	46.74	49.08	51.53	54.11	56.82	97,219	118,186
Finance Manager	50	56.94	59.79	62.78	65.92	69.22	118,435	143,978
General Manager	contract					126.21		262,517
Human Resources Coordinator	31	35.64	37.42	39.29	41.25	43.31	74,131	90,085
Human Resources Manager	39	43.42	45.59	47.87	50.26	52.77	90,314	109,762
Maintenance Technician II	28	33.09	34.74	36.48	38.30	40.22	68,827	83,658
Maintenance Technician I	21	27.85	29.24	30.70	32.23	33.84	57,928	70,387
Management Analyst I	31	35.64	37.42	39.29	41.25	43.31	74,131	90,085
Management Analyst II	38	42.36	44.48	46.70	49.03	51.48	88,109	107,078
Senior Civil Engineer	53	61.33	64.40	67.62	71.00	74.55	127,566	155,064
Senior Management Analyst	45	50.34	52.86	55.50	58.28	61.19	104,707	127,275
Senior Water Utility Worker	27	32.29	33.90	35.60	37.38	39.25	67,163	81,640
Water Production Operator I	21	27.85	29.24	30.70	32.23	33.84	57,928	70,387
Water Production Operator II	28	33.09	34.74	36.48	38.30	40.22	68,827	83,658
Water Production Supervisor	42	46.74	49.08	51.53	54.11	56.82	97,219	118,186
Water Utility Superintendent	46	51.59	54.17	56.88	59.72	62.71	107,307	130,437
Water Utility Supervisor	39	43.42	45.59	47.87	50.26	52.77	90,314	109,762
Water Utility Worker I	17	25.33	26.60	27.93	29.33	30.80	52,686	64,064
Water Utility Worker II	22	28.53	29.96	31.46	33.03	34.68	59,342	72,134

Board of Directors

\$285 per day for meeting attendance in accordance with District rules and regulations

***Positions highlighted in grey are non-budget positions not intended to be filled in 2024*

**Beaumont-Cherry Valley Water District
2024 Full Salary Range Schedule**

Salary Range	Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5
1	16.99	17.84	18.73	19.67	20.65
2	17.42	18.29	19.20	20.16	21.17
3	17.86	18.75	19.69	20.67	21.70
4	18.30	19.22	20.18	21.19	22.25
5	18.76	19.70	20.68	21.71	22.80
6	19.23	20.19	21.20	22.26	23.37
7	19.70	20.69	21.72	22.81	23.95
8	20.20	21.21	22.27	23.38	24.55
9	20.70	21.73	22.82	23.96	25.16
10	21.23	22.29	23.40	24.57	25.80
11	21.75	22.84	23.98	25.18	26.44
12	22.30	23.41	24.58	25.81	27.10
13	22.86	24.00	25.20	26.46	27.78
14	23.41	24.58	25.81	27.10	28.46
15	24.01	25.21	26.47	27.79	29.18
16	24.61	25.84	27.13	28.49	29.91
17	25.33	26.60	27.93	29.33	30.80
18	25.85	27.14	28.50	29.93	31.43
19	26.50	27.82	29.21	30.67	32.20
20	27.15	28.51	29.94	31.44	33.01
21	27.85	29.24	30.70	32.23	33.84
22	28.53	29.96	31.46	33.03	34.68
23	29.25	30.71	32.25	33.86	35.55
24	29.98	31.48	33.05	34.70	36.43
25	30.73	32.27	33.88	35.57	37.35
26	31.50	33.07	34.72	36.46	38.28
27	32.29	33.90	35.60	37.38	39.25
28	33.09	34.74	36.48	38.30	40.22
29	33.92	35.62	37.40	39.27	41.23
30	34.76	36.50	38.32	40.24	42.25
31	35.64	37.42	39.29	41.25	43.31
32	36.52	38.35	40.27	42.28	44.39
33	37.43	39.30	41.27	43.33	45.50
34	38.37	40.29	42.30	44.42	46.64
35	39.33	41.30	43.36	45.53	47.81
36	40.30	42.32	44.44	46.66	48.99
37	41.32	43.39	45.56	47.84	50.23
38	42.36	44.48	46.70	49.03	51.48
39	43.42	45.59	47.87	50.26	52.77
40	44.49	46.71	49.05	51.50	54.08
41	45.62	47.90	50.29	52.80	55.44
42	46.74	49.08	51.53	54.11	56.82
43	47.91	50.31	52.83	55.47	58.24
44	49.12	51.58	54.16	56.87	59.71
45	50.34	52.86	55.50	58.28	61.19
46	51.59	54.17	56.88	59.72	62.71
47	52.89	55.53	58.31	61.23	64.29
48	54.21	56.92	59.77	62.76	65.90
49	55.56	58.34	61.26	64.32	67.54
50	56.94	59.79	62.78	65.92	69.22

Salary Range	Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5
51	58.38	61.30	64.36	67.58	70.96
52	59.84	62.83	65.97	69.27	72.73
53	61.33	64.40	67.62	71.00	74.55
54	62.86	66.00	69.30	72.77	76.41
55	64.45	67.67	71.05	74.60	78.33
56	66.06	69.36	72.83	76.47	80.29
57	67.70	71.09	74.64	78.37	82.29
58	69.39	72.86	76.50	80.33	84.35
59	71.12	74.68	78.41	82.33	86.45
60	72.90	76.55	80.38	84.40	88.62
61	74.73	78.47	82.39	86.51	90.84
62	76.61	80.44	84.46	88.68	93.11
63	78.52	82.45	86.57	90.90	95.44
64	80.48	84.50	88.73	93.17	97.83
65	82.49	86.61	90.94	95.49	100.26
66	84.55	88.78	93.22	97.88	102.77
67	86.65	90.98	95.53	100.31	105.33
68	88.83	93.27	97.93	102.83	107.97
69	91.05	95.60	100.38	105.40	110.67
70	93.32	97.99	102.89	108.03	113.43
71	95.66	100.44	105.46	110.73	116.27
72	98.05	102.95	108.10	113.51	119.19
73	100.49	105.51	110.79	116.33	122.15
74	103.01	108.16	113.57	119.25	125.21
75	105.59	110.87	116.41	122.23	128.34
76	108.24	113.65	119.33	125.30	131.56
77	110.94	116.49	122.31	128.43	134.85
78	113.70	119.39	125.36	131.63	138.21
79	116.55	122.38	128.50	134.92	141.67
80	119.47	125.44	131.71	138.30	145.21
81	122.45	128.57	135.00	141.75	148.84
82	125.51	131.79	138.38	145.30	152.56
83	128.64	135.07	141.82	148.91	156.36
84	131.86	138.45	145.37	152.64	160.27
85	135.16	141.92	149.02	156.47	164.29
86	138.54	145.47	152.74	160.38	168.40
87	142.00	149.10	156.55	164.38	172.60
88	145.56	152.84	160.48	168.50	176.92
89	149.20	156.66	164.49	172.71	181.35
90	152.92	160.57	168.60	177.03	185.88
91	156.74	164.58	172.81	181.45	190.52
92	160.66	168.69	177.12	185.98	195.28
93	164.68	172.91	181.56	190.64	200.17
94	168.80	177.24	186.10	195.41	205.18
95	173.02	181.67	190.75	200.29	210.30
96	177.34	186.21	195.52	205.30	215.56
97	181.78	190.87	200.41	210.43	220.95
98	186.32	195.64	205.42	215.69	226.47
99	190.97	200.52	210.55	221.08	232.13
100	195.74	205.53	215.81	226.60	237.93

COLA of 3.7% applied to all salary ranges