



## For Immediate Release

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### **Employees Affirm Local Water District is Great Place to Work** *National Certification Highlights Dedication to Prioritizing Staff and Culture*

Beaumont, CA – For the third year in a row, Beaumont-Cherry Valley Water District (BCVWD) is honored to announce it received a Great Place To Work certification. The accolade is awarded to companies that demonstrate a commitment to creating a positive work environment and to promoting the satisfaction and well-being of its employees.

When asked what makes BCVWD a great workplace, employees cited family, community, schedule, leadership and the team as factors. The survey also revealed that 81 percent of BCVWD employees say the District is a great place to work. This is compared to 57 percent of employees at a typical U.S.-based company.

"Our success is driven by our incredible team, and we are dedicated to creating an internal culture that empowers employees to thrive," said Board Vice President John Covington. "This endorsement validates our efforts to sustain an inspiring and supportive environment that encourages staff members to achieve their full potential."

Receipt of the 2023-2024 award recognizes the District's success in to creating a workplace where employees feel valued, respected and supported. Additional survey results include:

- 95 percent say, "When you join the company, you are made to feel welcome."
- 94 percent say, "People here are given a lot of responsibility."
- 94 percent say, "I feel I make a difference here."

BCVWD is a government agency with 44 employees that has provided residents and businesses with safe, reliable water for more than a century. Twenty-seven percent of the District's staff have a tenure of more than 11 years and 45% have worked at the organization for more than 6 years, indicating a stable, devoted workforce and successful employee retention. The endorsement will help to attract and retain top talent and enhance the District's reputation as an employer of choice.

To learn more about BCVWD's certification, visit [www.greatplacetowork.com/certified-company/7023307](http://www.greatplacetowork.com/certified-company/7023307) or [bcvwd.org](http://bcvwd.org).

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Beaumont-Cherry Valley Water District was formed in 1919 and is governed by a publicly elected five-member Board of Directors. BCVWD is an independent special district that provides water service to 59,000 customers in a 28-square-mile service area.

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**Beaumont-Cherry Valley Water District**  
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